

Lockheed Martin UK Holdings Limited (LMUK) is a wholly owned subsidiary of Lockheed Martin Corporation headquartered in Bethesda, Maryland, US. This statement is applicable to the following LMUK companies:

- Lockheed Martin UK Limited
- Lockheed Martin UK Ampthill Limited
- Lockheed Martin UK Strategic Systems Limited
- Lockheed Martin Helicopter Company Limited

While this statement is applicable to the above companies incorporated in the UK, it should be noted that Lockheed Martin Corporation, LMUK's parent company, has corporate anti-trafficking policies,

Human Rights

LMUK expects its suppliers to treat people with respect and dignity, encourage diversity and diverse opinions, promote equal opportunity for all, and help create an inclusive and ethical culture.

Human Trafficking

LMUK expects its suppliers not to engage in the use of forced, bonded (including debt bondage) or indentured labor, involuntary prison labor, slavery, or trafficking of persons. This includes transporting, harboring, recruiting, transferring, or receiving vulnerable persons by means of threat, force, coercion, abduction, or fraud for the purpose of exploitation.

Child Labor

LMUK expects its suppliers to ensure that child labor is not used in the performance of work. The term "child" refers to any person under the minimum legal age for employment where the work is performed.

LMUK

LMUK uses horizon scanning tools to search news sources (UK and International) for advance notice of potential risks based on the multiple analysis principles. These tools provide daily horizon scanning search capabilities focused on looking for “red flags” associated with modern day slavery and similar trafficking in persons incidences.

LMUK periodically reviews, reassess, and evaluates its modern day slavery compliance measures, not only to ensure compliance with the law but also to ensure that it fulfils its core values, namely, “Do the Right Thing,” “Respect Others,” and “Perform with Excellence.” LMUK actively reviews the Modern Slavery Act 2015 declarations of its suppliers and industry peers and considers any best practice that it can adopt to enhance its own developing policies and procedures.

For and on behalf of LMUK Holdings Ltd and its subsidiaries



Chief Executive, Lockheed Martin UK